

FY 2023 (EUR)**Revenue (Hi-Low)**

2,116.5m - 2,054.9m

Revenue Mean

2,082.8m

EBITDA (Hi-Low)

265.0m -257.0m

EBITDA Mean

261.6m

EBITDA Margin (Hi-Low)

12.7% -12.4%

EBITDA Margin Mean

12.6%

Net Debt (Hi-Low)

1054.6m- 1004.7m

Net Debt Mean

1027.9m

FY 2024 (EUR)**Revenue (Hi-Low)**

2,296.3m - 2,121.0m

Revenue Mean

2,185.3m

EBITDA (Hi-Low)

289.1m -271.0m

EBITDA Mean

281.2m

EBITDA Margin (Hi-Low)

13.5% -12.3%

EBITDA Margin Mean

12.9%

Net Debt (Hi-Low)

994m-875.8m

Net Debt Mean

938.0m