

H1 2023 (EUR)

Revenue (Hi-Low)	Revenue (Mean)
1,013m - 929.0m	976.9m
EBITDA (Hi-Low)	EBITDA Mean
125.2m - 110.5m	117.2m
EBITDA Margin (Hi-Low)	EBITDA Margin Mean
12.5% - 11.5%	12.0%

FY 2023 (EUR)

Revenue (Hi-Low)	Revenue Mean
1,994.8m - 1,940m	1,966.4m
EBITDA (Hi-Low)	EBITDA Mean
251.0m -231.0m	240.0m
EBITDA Margin (Hi-Low)	EBITDA Margin Mean
12.7% -11.8%	12.2%