

Schlieren, 1 December 2022

ARYZTA held its 2022 AGM yesterday in Zurich. Shareholders representing in excess of 47% of the share capital participated at the AGM.

The voting result on each motion is set out below.

Proposal	For	Against	Abstain
1.1 Approval of the Management Report, Company Financial Statements	99.52%	0.16%	0.32%
1.2 Advisory Vote on the 2022 Compensation Report	83.43%	10.65%	5.92%
2 Appropriation of Net Loss 2022	99.20%	0.17%	0.63%
3 Discharge of the members of the Board of Directors	98.89%	0.73%	0.38%
4.1.1 Re-election of Urs Jordi as member and as Chair of the Board of Directors	73.61%	26.26%	0.13%
4.1.2 Re-election of Gordon Hardie as member of the Board of Directors	77.71%	22.07%	0.22%
4.1.3 Re-election of Heiner Kamps as member of the Board of Directors	99.28%	0.49%	0.23%
4.1.4 Re-election of Jörg Riboni as member of the Board of Directors	99.11%	0.69%	0.20%
4.1.5 Re-election of H�el�ene Weber-Dubi as member of the Board of Directors	95.17%	1.25%	0.35%
4.1.6 Re-election of Alejandro Zarag�eta as member of the Board of Directors	92.47%	7.22%	0.31%
4.2.1 Re-election of Gordon Hardie as member of the Remuneration Committee	78.08%	21.64%	0.28%
4.2.2 Re-election of Heiner Kamps as member of the Remuneration Committee	96.95%	2.75%	0.30%
4.2.3 Re-election of H�el�ene Weber-Dubi as member of the Remuneration Committee	94.80%	4.88%	0.32%
4.3 Re-election of the Auditors	99.31%	0.31%	0.38%
4.4 Re-election of the Independent Proxy Representative	99.44%	0.16%	0.40%
5.1 Remuneration of the Board of Directors	93.56%	5.86%	0.58%
5.2 Remuneration of the Executive Management	82.35%	17.13%	0.52%

As of the conclusion of today's AGM, the Board of ARYZTA consists of the Chair and five independent directors. Urs Jordi (Chair), Gordon Hardie, Heiner Kamps, J org Riboni (Lead Independent Director), H el ene Weber-Dubi and Alejandro Legarda Zarag eta.

The Audit Committee comprises J org Riboni (Chair), Gordon Hardie and H el ene Weber-Dubi.

The Remuneration Committee comprises H el ene Weber-Dubi (Chair), Gordon Hardie and Heiner Kamps.

The Governance and Nomination Committee comprises Gordon Hardie (Chair), H el ene Weber-Dubi and Alejandro Legarda Zarag eta.

About ARYZTA

ARYZTA AG ('ARYZTA') is a multi-national convenience bakery business. ARYZTA is based in Schlieren, Switzerland, with operations in Europe, Asia, Australia and New Zealand. ARYZTA is listed on the SIX Swiss Exchange (SIX: ARYN).

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