



Who are We?

ARYZTA is a global leader in speciality foods. Our food offering spans a wide range of baked sweet and savoury goods and includes: artisan breads, buns and rolls, muffins, frozen cookie dough, laminated dough, donuts, continental pastries and a variety of savoury pizzas and tarts. We sell branded as well as unbranded frozen goods to supermarkets, restaurants and other food outlets. Our brands include Cuisine de France, Klemme, Hiestand, Otis, Le Brea Breads, and Delice de France.

We are based in Switzerland with operations in the Americas, Europe, South East Asia, Australia and New Zealand. Our European Graduate Programme will offer you the opportunity to work with our European businesses and to work across multiple cultures.

What we Offer

We run an 18 month European Graduate Programme with roles in Operations, Sales & Marketing, IT, Finance, Supply Chain, Engineering, HR, Procurement, Quality, Category Management, and New Product Development.

- Graduate Orientation to ARYZTA
- One-to-one Coaching
- Mentoring
- Real Role and Responsibility
- External Leadership and Development Support
- Opportunity to work on a variety of business projects

HR Graduate Opportunities

- We offer a truly European 18 month Graduate Development Programme and are currently looking for an HR Graduate to join our business.
- Our HR teams include a central talent team and a local HR team. You may be working with either team, learning generalist responsibilities or working with the central team on talent development and project roll outs across Europe.
- Typical activities as an HR Specialist you may be involved in include:
 - Recruitment screening and assisting in interviews
 - Writing contracts working through the hiring process in SuccessFactors
 - Running part of induction training for new hires
 - Participating in conflict management and employment law scenarios
 - Working on engagement initiatives and organising events
- If working on our talent team you may be involved in:
 - Working with the Training Manager on training materials
 - Working with our global systems such as Concur and SuccessFactors and new integrations and implementations
 - Working with the Graduate Lead on recruitment initiatives and events
 - Working on European communication and engagement initiatives

We are looking for Graduates who are:

- Team players
- Excellent people and communication skills
- Passion, integrity and an entrepreneurial spirit
- Strong attention to detail
- Desire to work in a dynamic FMCG environment
- Resilience



- Drive and determination to succeed
- Passion for good food

For further information and to apply please visit www.aryzta.com/graduate-programme